



MAU-010-001303

Seat No. _____

B. B. A. (Sem. III) (CBCS) Examination

October / November – 2016

303 : Human Resource Management - I

(New Course)

Faculty Code : 010

Subject Code : 001303

Time : $2\frac{1}{2}$ Hours]

[Total Marks : 70

Instruction : Figures to the right indicate full marks of questions.

- 1 Explain the term Human Resource Management. Discuss the various functions of HRM. 14

OR

- 1 Write notes on : 14
(a) HR Audit
(b) HR Accounting.

- 2 Define the ideal selection procedure regarding the recruitment of candidates for employment in RA Infotech Ltd., Ahmedabad. 14

OR

- 2 State the various steps of Human Resource Planning Process. 14
- 3 Discuss any two off the - job techniques for Human Resource Management. 14

OR

- 3 Write notes on : 14
(a) Career Planning and Career Development.
(b) Job rotation.

- 4 Elaborate in detail the different methods of performance appraisal. 14

OR

- 4 “Wage and salary administration aims employee's satisfaction”. Discuss in detail the Time Wage and Piece Wage system. 14

- 5 State the various problems of Trade Unions in India. 14

OR

- 5 (a) Explain the characteristics of employment empowerment. 7
- (b) Define the concepts of Quality of Work Life (QWL). 7
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